

SELECTION CRITERIA

The selection of the retirees/pensioners for engagement of the posts on contract basis shall be made by the Selection Committee through interview who will recommend a panel of suitable candidates from amongst the applicants.

TERMS AND CONDITIONS OF APPOINTMENT

- (a) The engagements of the retiree/pensioner shall initially be for a period of six months or till the post is filled up on regular basis either by direct recruitment or by promotion as the case may be whichever is earlier, further extendable on six monthly basis, but in no case it shall be beyond 05 years. **The extension beyond one year on every occasion shall be with the prior approval of Finance Department, Chandigarh Administration.****

- (b) The pay shall be determined as under:-**
 - (i) The remuneration of retiree/pensioner of his/her engagement will be fixed at the stage i.e last basic pay draw by him before retirement minus pension before commutation plus DA as applicable from time to time. In case of retirees/pensioners who are covered under any pension scheme shall be paid remuneration equivalent to 50% of the last basic pay drawn before retirement plus DA as applicable from time to time. No other allowance whatsoever, shall be payable to him/her. However, he/she will continue to draw separately any pension sanctioned to him/her and shall retain any other form of retirement benefits.**

 - (ii) The retirees/pensioners from the Central Government shall be engaged at the remuneration of last basic pay drawn before retirement minus pension before commutation plus DA as applicable from time to time as per 7th Central Pay Commission. However, he/she will continue to draw separately any pension sanctioned to him/her and shall retain any other form of retirement benefits.**

(iii) The Retirees from Boards/Corporations shall be engaged at the remuneration of 50% of the last basic pay drawn before retirement plus DA as applicable from time to time.

(C) The retiree/pensioner engaged on contract basis shall be entitled for 06 days casual leave during contract of six months and no leave of any kind will be admissible. In case of availing leave beyond this limit, his/her salary shall be deducted on pro rata basis ;

(d) The retiree/pensioner engaged on contract basis shall observe office hours as per the norms of the department/organization in which he/she shall be engaged. Further, he/she shall devote his whole time to his duties during the period of contract and shall not accept any other appointment/engagement, paid or otherwise and shall not engaged himself/herself in private practice of any kind during the period of contract;

(e) The retiree/pensioner engaged on contract basis shall purely be contractual and he/she shall have no right against the post whatsoever and shall not be entitled to any other benefit except salary as mentioned above.

(f) The services of retiree/pensioner shall be discontinued by giving one months notice from either side at any time. However, the contract of the engagement will be discontinued, the moment direct recruited/promote, as the case may be, joins the post without giving any notice in this regard.

(g) No Vigilance /court case/disciplinary action should be pending against retiree/pensioner to be engaged on contract basis shall be sought before the engagement on contract basis i.e the appointment order in respect of shortlisted candidates shall be issued only after the receipt of the vigilance clearance/no departmental complaint/enquiry certificate from the respective departments from where the retiree/pensioner has retired from service;

(h) The pensioner/retiree to be engaged shall have to execute an agreement with the HOD of the Prisons department, Chandigarh, in the form of agreement;

(i) After engagement of retiree/pensioner as (name of post) on contract basis , the moment direct recruited/promote, as the case may be, joins the post of (name of post), the retiree/pensioner having maximum age in the panel so engaged by the prisons department Chandigarh Administration, shall be relived firstly.